



LARSON MADDOX

PART OF PHAIDON INTERNATIONAL ▼

United Kingdom

COMPENSATION GUIDE

In-House Legal: Manufacturing & Consumer Goods

Salary and bonus benchmarks for key in-house legal roles across the UK's manufacturing & consumer goods industry



Introduction

Legal demand is rising across the UK manufacturing and consumer goods industry. As businesses manage stricter regulatory requirements on product safety, packaging, supply chain transparency, ESG compliance, and trade, experienced in-house counsel are becoming essential for daily operations and long-term strategy.

Manufacturers, consumer brands, food producers, and industrial firms are building legal teams to cover commercial contracts, employment law, regulatory compliance, product liability, and IP protection. Candidates with a solid understanding of UK and EU law, plus cross-border experience, are particularly sought after, especially in highly regulated or export-driven markets.

Legal functions are also evolving in how work is delivered. Many companies are investing in contract automation tools, AI review systems, and compliance technology to improve efficiency and reduce legal exposure. This is influencing how roles are defined, how legal teams are structured, and how compensation is set.

Our 2025 In-House Legal Compensation Guide for UK Manufacturing & Consumer Goods offers detailed salary and bonus data for legal professionals working in this industry. It helps employers build competitive offers and supports in-house lawyers in benchmarking their pay and planning their next career move.

Whether you're hiring to strengthen internal legal capability or considering your next opportunity, this guide offers clear, practical insight to support smarter hiring and career decisions.

Applying These Insights

The following guidance has been collated by our regulatory & legal talent specialists, and is based on real placement data.

However, it should be used as a reference point only, as compensation will vary depending on various factors such as a candidate's experience, the exact requirements of the role, and the size and location of the firm.

Please contact us for bespoke benchmarking.



Compensation Guidance

In-House Legal - Manufacturing & Consumer Goods			GBP
Career Level	Base Salary	Bonus	
NQ	£65k - £80k	10%	
1-3 PQE	£75k - £95k	10 - 35%	
3-5 PQE	£85k - £110k	10 - 35%	
5-7 PQE	£100k - £130k	10 - 35%	
Legal Counsel	£110k - £150k	20 - 30%	
General Counsel	£150k - £240k+	25 - 40%+	



About Larson Maddox

At Larson Maddox, we give essential guidance to leading firms by connecting them with the best in-house counsel talent for their regulatory & legal needs.

From data privacy and formalising financial resilience, to ensuring umbrella companies are compliant and approving innovative technologies for use, an ever complex regulatory landscape is emerging.

With an increasing number of laws and governance comes the need to secure the right talent to scale for growth, but also to protect your organisation best. With Larson Maddox as your leading talent partner, you can rest assured that you have the expertise needed to succeed in a regulated market.

SECTORS

- ◆ Regulatory
- ◆ In-House Legal
- ◆ Private Practice

INDUSTRIES

- ◆ Financial Services
- ◆ Life Sciences & Healthcare
- ◆ Energy, Construction & Infrastructure
- ◆ Manufacturing & Consumer Goods
- ◆ Technology, Media & Telecoms

Connecting businesses with top regulatory & legal professionals

Larson Maddox works across several key sectors and industries, placing the best legal minds into career-defining roles to help companies drive innovation, growth, and compliance. Leverage Larson Maddox's regulatory & legal recruitment expertise today.

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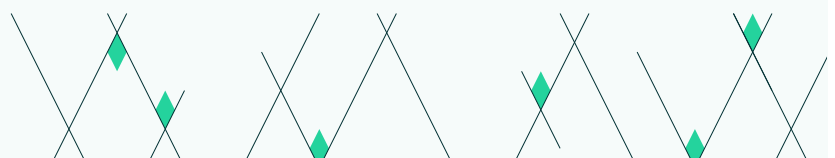
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Contact Larson Maddox

For further information, or to discuss how we can support your hiring or career goals, please contact:

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